Activity: Concentric Circles

**Purpose:** This activity allows participants to practice speaking on a variety of recruitment conversation topics with several different members. The pace of the activity mimics recruitment parties during which a member will meet multiple PNMs.

**Instructions:** Divide participants into two groups. Have the first group form a circle facing outward. Have the second group form an outer circle facing a partner in the original circle. Tell participants they will have a brief conversation with their current partner before rotating the circle and getting a new partner.

Instruct participants to introduce themselves to each person in the circle as if it were a recruitment situation-practicing their smiles, handshakes etc. Remind women that conversation should be appropriate and positive. Allow the circle to rotate one person for each of the following conversation topics:
1. How the semester (summer) is going...
2. Recent movies...
3. Personal interests/hobbies...
4. Reason(s) for joining a sorority
5. Favorite Alpha Gamma Delta memory...
6. What you are most looking forward to after college...
7. Favorite line of the Purpose and why....
8. What does it mean to me a member of Alpha Gamma Delta...

*Note – Gradually give the participants a longer time to talk about each topic.

**Review Questions:**
1. How did you feel during that activity? Anxious...Nervous...Excited? Why?
2. Did anyone experience lull or awkward moment in their conversation? How did you recover?
3. What topics were easy to talk about? Why?
4. What topics were harder to talk about? Why?

**Wrap-up statement:** Practicing the type of conversations we will have during Formal Recruitment is important. Women will not join our organization because of a skit or philanthropy project, women will join if they are able to make genuine connections with our members.